



Summary of Business

Excerpts from the Minutes of the EWA Board of Directors meeting

held at 6.30pm on 8 March
via Zoom

ATTENDANCE: G Edwards (Chair), A Wilkins (Vice Chair), R O'Halloran (Finance Director), R Hovell, R Fleming, PA Huntington

Apologies: Nil

In attendance: D Pedlow CEO

Guests: A Daniels, L Winteringham

Disclosure of Interest

Updated 8 February

Geoff Edwards 2022-2024	Daughter is a Jumping competitor and a members of WASJA and Swan River Showjumping Club
Anne Wilkins 2021-2023	President, Moora & Districts Horsemans Assoc Member, Geraldton Combined Equestrian Club
Rosalyn O'Halloran (Finance Director) appointed 2022	Member Perth Dressage Club
Ron Fleming 2020-2022	Dressage competitor Member, Perth Dressage Club, Brookleigh Dressage Club, Employee of Racing & Wagering WA Partner is Dressage competitor, EA Coach, CE
Rory Hovell 2021-2023	Showjumping Competitor CEO & Manager Yalambi Farm Stud (Breeder) Yalambi Jumping Classic Show Organiser Member of Equestrian Australia National Jumping Committee Equestrian Coach
PollyAnn Huntington 2022-2024	WAYER Organising Committee (OC), FEI Official

Acknowledgement of country

Equestrian Western Australia

CEO recruitment;

Lester Blades appointed to recruit CEO, with AW, LW, GW and RH on panel. Advertising for the position has commenced and interviews are scheduled for 24 March.

AW said the recruitment process might require review regarding EWA & SEC structure.

Audit and Risk committee minutes: 1 March taken as read.

AGM - CEO gave review of planning. RoH we need a communication plan for the AGM re updating the membership re the SEC Concept plan and restructure efficiencies. CEO to assist to develop powerpoint for AGM.

State Equestrian Centre

Discussion on SEC committee structure, and updated mandate/term reference still required.

SEC future

An extensive discussion took place in regard to the SEC future, Concept plan and EWA Cashflow and operating shortfall. The main points raised were:

1) AW referred to RSM report from 2020 that recommended the separation of EWA and SEC with the establishment of separate incorporated bodies and should this be pursued now. The SEC committee has been working on the concept plan for 5 months. GE said this is not the time to separate but in the future - yes. GE and RH met with stakeholders on 24/2 and presented concept plan and all supported. They are to take away and provide feedback on 11/3. GE acknowledged the importance to liaise with indigenous community and CoS. SEC can then set up taskforce for viability plan.

2) RF questioned the need for cash within a time frame as EWA is cash negative. GE said the only gain financial support is to develop a sustainable SEC model. RF asked when and where will the cash come. AW said if EWA cannot support SEC, should the lease be transferred to separate organisation. What structure would this look like, what are the ties to EWA and CoS.

3) RoH raised concern of over subscribing with new CEO if SEC structure was to change. RF concern that funds raised would not be sufficient for project redevelopment costs, new facilities planned and long term operational support.

4) AD said a clear project plan is required including time frames/goals/financial modelling and what cost for further planning/reports. What we do know is that EWA does not have the money for operations and it is the initial concern of the \$'s that is the problem. Constitutional changes would also be required to remove SEC from EWA. GE said SEC currently unsustainable, and the concept plan would address this. AD asked when the modelling will be available as we need to make decision now. GE said the decision re the SEC lease can be made at any time and the shortfall stops. RoH said this is not the case as there are costs associated with terminating the lease that must be considered.

5) RF raised concern that GE is representing Board when the Board does not know what is being presented.

6) LW said that we can wait until stakeholder meeting on 10 March to make further decisions. There is uncertainty with CEO recruitment and we might be able to delay interviews.

Equestrian Australia

GE updated re several meetings that had occurred re EA restructure, the meeting/emails had included the State Chairs and R4R group. GE was to provide a summary and forward emails.

CEO raised concern re R4R having a seat at the table as they are not an elected group. GE said they have influential members on the group.

RF has been appointed on the EA reform committee and they are looking at all possible models and not just a central model. AW/RF why not let the current reform process occur. We should wait until July when the committee should have reported back to the EA Board.

Additional items

The board agreed on SEC actions and timelines required including:

- 1) GE to report following stakeholders meeting on 10 March.
- 2) SEC committee terms of reference needs to be agreed upon.
- 3) SEC committee members to be approved by Board.
- 4) Time line and any potential cost associated with SEC Concept feasibility to be identified.
- 5) The audit and risk committee to meet ASAP to explore options and make recommendations to the board.