



## Summary of Business

### **Excerpts from the Minutes of the EWA Board held at 6.30pm on 6 April 2021 at the SEC and via Zoom**

**ATTENDANCE:** : R Fleming (Chair), A Marchesani (Vice Chair), R O'Halloran (Finance Director) from 7pm via phone, W Newton-Wordsworth, A Wilkins via phone, G Edwards

**Guest:** Lucy Galovicova EA Board member

**Apologies:** Rory Hovell

**In attendance:** D Pedlow CEO

### **Disclosure of Interest**

Updated 26 February

Ron Fleming (Chair) 2020-2022	Dressage competitor Member, Perth Dressage Club, Brookleigh Dressage Club, Employee of Racing & Wagering WA Partner is Dressage competitor, EA Coach, CE
Anita Marchesani 2019-2021 (Vice Chair)	Member Brookleigh Working Equitation Club, Founder Coaching Excellence Alliance, Founder Get Up and Gallop Coaching & Mentoring, DWA Steward
Rosalyn O'Halloran (Finance Director) appointed	Member Perth Dressage Club
William Newton-Wordsworth 2019- 2021	Eventing competitor, Breeder, Eventing HP Recognition Squad member, Member Dryandra Regional Equestrian Association
Rory Hovell 2021-2023	Showjumping Competitor CEO & Manager Yalambi Farm Stud (Breeder) Yalambi Jumping Classic Show Organiser Member of Equestrian Australia National Jumping Committee Equestrian Coach
Anne Wilkins 2021-2023	President, Moora & Districts Horsemen's Assoc Member, Geraldton Combined Equestrian Club
Geoff Edwards appointed	Daughter is a Jumping competitor and a member of WASJA and Swan River Showjumping Club, EA Fees & Levies Committee

### **Minutes**

Confirmation of Minutes of Board meeting on 2 March 2021 AM/RH

### **General Business**

- Equestrian Australia – report Chairs and CEO meeting 22 March

- Invitation for Lucy Galovicova EA Board member to update the Board on EA matters.

LG reported the EA CEO position would be reviewed and readvertised, confirmed that EA faces a large number of historic complaints that are consuming a lot of time and delaying other vital items

facing EA. RF requested clarification on the progress of the EA structural review as promised during EA Administration, it was reported that this is being delayed due to all the other issues. All agreed it was good have LG brief the Board and invitations would be made for her to attend future meetings. GL left the meeting 8pm

- RF and CEO attended a Teams meeting 22 March by EA Chair Mark Bradley attended by State Chairs and CEO's.
- EA is facing a raft of complaints relating mostly to historic complaints and some in regard to past EA directors some of these will be proceeding to Sport Australia Sport Tribunal. MB was not able to give details as some are also in legal action. MB raised that most of the complaints are being referred from past State actions with 3 from EQ that are over 2 years old and had been closed. These are being raised by non-members with Sport Australia and Senators, EWA CEO raised that since starting the EWA CEO role in October 2016 the States had been attempting to have the EA MPP review and updated, and that to date no action had been taken. Suggested that the CEO's proceed with the review and the each state work with the Departments of Sport to lobby with Federal Sport Minister Colbeck re the current complaints. EVic supported with letter sent EA 7 May 2019  
EA CEO AH mentioned a new Sport Australia Integrity framework that would be suitable for the review, this has since been sent to CEO's. EVic MH MPP needs to align with Sport rules. **Resolved that CEO's to follow up at CEO meeting.**
- MB mentioned some pressure for EA to sign up to the National Redress Scheme it is not a requirement of Sports and advice has been received that EA is not required to do so and nor are the States as no claims have been made during the Royal Commission. **States to request advice from their respective State Departments of Sport.**
- EQ Chair David Finch has retired as EQ Chair after 12 years all wished him well.
- EWA RF requested an update on the EA Restructure following the VA process, MB stated that it has been over shadowed by other priorities and that the EA Board is focused on Strategy/Structure/People and that the Restructure process is to be delayed with no current time frame. RF stated that this needs to be clearly communicated to the membership as they had believe this would quickly follow the VA. RF raised concerns that EA should be on the front foot and that this process is being proceeded by other parties and that EWA had been approached.  
RF and WNWV raised concerns that this was the main priority and that members need clear communication on the delay, and that EWA needs to establish preferred model for EA structure. EWA to accept a meeting offer with G Sanna EWA Chairs to be invited  
RF to speak with EA Chair monthly.
- EA is to organise an EA Strategic forum details to follow.
- Animal Travel regulations that are being proposed in Queensland at Government level information to be forwarded. **Information included in Board documents Land transport of Horses**

#### - EWA SGM AGM

- Audit is under way and financials are being prepared.
- SGM By Laws are at Avon Legal for preparation for SGM
- Date 29 April this might need to be delayed for notice period requirements.

Resolved that the AGM will occur first with the SGM to follow immediately after.

#### EWA Fire Fund

- Application close 31 March 23 applications for approx. \$44,000 funds
- Meeting of EWA Chair, Director of Finance and Warwick Bradshaw WA Racing Trainers Association agreed that funds would be allocated equally. All agreed

- CEO to communicate to all applicants and equestrian community the funds allocation.

#### **- EWA Strategic Plan**

- Final draft strategy plan completed following meeting 25 March. Information included in Board documents. Plan approved CEO to follow up on actions. CEO to write letter of support to R Smith the facilitator. EWA to provide a 6 month update on progress of strategy plan and agenda for Board meetings.

#### **- DLGSC Annual Organisational Performance Assessment review**

- RF and CEO met with DSR representative Cameron Agnew 18 March
- Confirmed current funding secure and possibility of increase if KPI's met.
- Separation of EWA and SEC would not affect future EWA funding.
- AOPA information included in Board documents CEO run through the AOPA process. AW offered to assist. AM and FR to also assist.
- C Agnew to attend May meeting and to facilitate Board skills review as part of the AOPA.

#### **- EWA Sports Fund**

- Proposal for 2021 fund and application process included in Board Documents, ROH was concerned that it was too administratively hard for clubs to comply. AW state the process was clear and showed good governance. It was decided to approve with the addition of a section in the Grass roots area for an innovation activity and that retrospective approvals would be given for events already held in 2021. CEO to distribute to Clubs and sport committees.

#### **- SEC update**

- Confidential information circulated prior to meeting, re third party interest in SEC management. Meeting to be organised with City of Swan.
- COS Dust grant received 50 % and 50% deposit paid to contractor, container is on the way from Brisbane with equipment and 50% product the remained product is in transit from USA. City of Swan update require first week April.

#### **Financials**

- Financials Jan/Feb approved GE/WNW
- Audit  
Signed authority to act
- Annual report waiting on reports from Eventing and Jumping
- Membership report tabled numbers are looking good
- New members no report tabled March new members to be presented at next meeting.

#### **Additional items**

#### **CEO Report**

- EWA will be defending a claim in the Small Claims Magistrates Court reclaim by Protech Solutions
- RF and CEO met with Serpentine Jarrahdale CEO Paul Martin, Business manager John O'Neill and Peel Alliance Anika Serer re the Peel Equine Strategy and the proposal of SJ Shire to build an Equestrian facility in Mundijong. It is still in the early concept stage.
- CEO attended OTT clinic in Busselton 12/13/14 February was well attended and 3 new members signed up.

- SEC staff advertising for 0.8FTE and casual SEC grounds persons.
- Applying for DSR grant (\$40,000) for Sport Development officer 0.8FTE to manage HP pathways/Rising Stars/Para/Vaulting/Officials and Coaching. Events (Sarah) role to be reviewed to include Interschools/OTT and to include in the future Clubs/volunteers.
- Eventing WA Leaderboard and communications issues to be discussed re Adult Rider Leaderboard Eventing was required to clarify conditions of Leaderboard.
- SEC delays in the completion of the Cross Country water jump has resulted in the Water jump not being available for hire in lead up to WAYER with loss of income.
- Disputes currently EWA is dealing with 2 disputes one following Capel CNN and the other re members in Geraldton.
- RF and CEO met with DWA and DJTF to resolve issues, following meeting CEO suggests a meeting with discipline committee official reps to workshop a strategy re officials/members and how to work together culture in the Sport.
- EWA Communication plan document attached acknowledgement of AM work on this.

**- OSH/Risk Management**

- D Dawes raised concerns on social media re bin lids been left open and possible risk. CEO explained that the bin location is the most suitable and risk assessment of the bins location was carried out following previous incident. A response was to be made in the Enews.

**- Correspondence**

- EVic Re EA VA cost and communication notice.
- City Of Swan re DFES satellite dish at SEC
- Avon Legal invoice for \$0 for advice re Small Claim
- DSR approval of IPP funding \$180,000 2020/2021
- EA request for meeting date 25 Oct or 2 November

**- EWA Committee Minutes**

- *JWA 24 Feb with CEO comments*
- *SHWA 16 Feb, 16 March*
- *DJTF 23 March*

EA restructure, EWA has been approached through Eventing WA by G Sanna Equestrian Disciplines for Reform (ED4R) to discuss their views, it was agreed that the Board will meet with them, CEO to organise. RF raised concerns that we would need to be careful as then it might be expected that we meet with all such parties. WNW agreed we should meet and that EWA should clearly identify what EWA would like in a reformed EA as this was very important and our core business. Am we need a structure to hear proposal.

It was agreed that the States support a structural review and that this should be a priority of EA. EWA is willing to help and support a comprehensive review.

Meeting closed 10.45pm, next scheduled meeting 4 May