

## EQUESTRIAN AUSTRALIA GOVERNANCE REFORM INITIAL PROJECT PLAN

Project Context	<p>On 9 Jun 20, the Equestrian Australia (EA) Board announced that it had voluntarily appointed an administrator, in response to solvency concerns, following the withdrawal of funding by Sport Australia.</p> <p>Sport Australia will revisit its position on funding to EA when it can demonstrate that:</p> <ol style="list-style-type: none"> <li>1. the sport has a democratic, representative and stable governance model and processes;</li> <li>2. the 2019 coronial inquest recommendations have been implemented; and</li> <li>3. the sport is safe and inclusive.</li> </ol> <p>These events have shortened the time frame for the Branches under the EA banner to undertake a strategic review of governance across equestrian sports in Australia.</p>		
Project Team	Who	From	Background & Expertise
	Matt Miller (Independent Chair)	ACT	Governance Formerly Chief Executive (NSW Office of Sport), CEO (Australian Sports Commission) and Commissioner for Fair Trading (Queensland Government)
	Bruce Farrar	NSW	Management & ENSW CEO
	Ron Fleming	WA	Racing & Governance, Chair EWA
	Michelle Heagney	Vic	Multi-discipline & Interschools, Strategy & Governance, Vice Chair EVic
	Steven Ludlam	SA	Business & Governance, Independent Chair of ESA
	Briston Toft	Qld	Management & EQ CEO
	Tim Williams	Tas	Jumping, Legal and Chair ETas
Project Objectives	<ol style="list-style-type: none"> <li>1. Stable and effective governance with a model that is representative of all members, enabling Equestrian Australia to lead a growing, safe and inclusive sport.</li> <li>2. The administrator returns control of Equestrian Australia to an interim board as soon as reasonably practical.</li> </ol>		
Major Stakeholder	Sport Australia		Members
	FEI		Officials, Coaches, Volunteers and Owners
	Australian Olympic Committee		Clubs
	Australian Institute of Sport		State Discipline Committees & Councils
	State Government Depts of Sport & Rec		State Branches
	Sponsors and commercial partners		EA Discipline Committees
			Equestrian Australia

PROJECT MILESTONES	Who	Start	Finish	Status
1. Project Plan drafted			19 Jun 20	
2. Engage Project Team			19 Jun 20	
3. Project Plan approved by Branch Chairs.			23 Jun 20	
4. Independent Chair approved by Branch Chairs			23 Jun 20	
5. Initial Project Plan provided to KordaMentha and communicated to members.			24 Jun20	
6. Key stakeholder representative engagement process				
7. Governance model options analysed				
8. Agreed way forward at the second creditors meeting.				

9. Options presented to members: <ul style="list-style-type: none"> <li>• Structure map</li> <li>• Roles and responsibilities</li> <li>• Governance model</li> <li>• Director Nomination and election process</li> <li>• High level budget</li> </ul>				
10. Preferred model and processes determined				
11. Relevant documents drafted (constitution, change management plan, communications plan, risk management plan etc)				
12. Changes approved				
13. New structure implemented				
14. Post implementation review completed				

<b>Underway</b>	<b>Completed</b>	<b>Minor Delay</b>	<b>Major Delay</b>
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REPORTING	When	To
1. Progress Reports	Weekly	<ul style="list-style-type: none"> <li>• Members</li> <li>• Voluntary Administrator</li> <li>• Sport Australia</li> <li>• Branch &amp; Committee Chairs</li> <li>• EA Discipline Chairs</li> <li>• EA &amp; EA Staff</li> </ul>