



EQUESTRIAN  
WESTERN AUSTRALIA

# Chef D'Equipe

## PROCESS

Interested applicants must complete a nomination form (Annexure B) above and forward together with their résumé and other supporting documentation to the EWA Office ([development@equestrianwa.org.au](mailto:development@equestrianwa.org.au)) for consideration and appointment by a Sports Appointment Panel. The Sports Appointment Panel will consist of Discipline and Equestrian WA representatives.

## ELIGIBILITY

- Extensive knowledge and understanding of EWA, the respective Sport they are managing and the role of high performance.
- Demonstrated ability to manage a team of athletes, either junior or senior, and any other support staff in the event environment.
- Demonstrated ability to plan and implement all team requirements including media and website requirements.
- Demonstrated ability to relate to athletes and coaches whilst playing an important role in the team cohesion and discipline.
- Must hold a Western Australia Working with Childrens Check
- Member of EWA
- Hold relevant EA qualifications for relevant position (coach, etc)

## CONFLICT OF INTEREST

- A conflict of interest arises when a person is serving or attempting to serve two or more interests which are not compatible.
- It is essential that the positions be above any criticism of perceived or actual conflict of interest or bias.
- Applicants MUST declare a conflict of interest in the following cases, but not limited to:
  - o If they are riders of horses with potential for selection.
  - o If they are owners or part-owners of horses with potential for selection.
  - o Are professional coaches, or instructors of potential Team members or other State teams.
- A declaration to this effect will be required and made at time of nomination. The person with a foreseen conflict will be asked to leave the room for specific decisions surrounding the conflict.