



# EQUESTRIAN WESTERN AUSTRALIA COACHING COMMITTEE

## CHARTER

### OBJECTIVES

The objectives EWA Coaching Committee are:

- (i) bring a wide range of skills and expertise to oversee and support the training and development of EA coaches in Western Australia through advice and guidance
- (ii) broad spectrum promotion of current EA Coaches
- (iii) encourage accreditation as an EA Coach for all equestrian coaches and assist in maintaining currency of existing coaches
- (iv) develop and improve EA Coach brand awareness

### DUTIES AND RESPONSIBILITIES

The EWA Coaching Committee works to;

- Incorporate good governance and ethical standards into daily activities
- The Committee will select the chair, vice chair and other office bearers annually following annual elections
- Manage communication with members and other stakeholders including and through Equestrian Western Australia
- Ensure all risks are identified and managed appropriately and identify policies and procedures to help reduce risks, helping to reduce potential insurance claims
- Ensure compliance with EA/EWA policies, laws and regulations
- Develop and maintain currency of a coaching strategic plan that aligns to the EWA Strategic Plan
- Promote an ongoing improvement of knowledge and expertise through the EA Coaching program
- Incorporate the basics of sports science in all programs to enable a more in-depth approach to coaching through education opportunities
- Promote the use of safe and correct training techniques
- Promote safety for both coaches and riders
- Collaborate with the EWA Horse Welfare Committee to educate coaches and riders to protect the welfare of horses
- Make recommendations for EA Coaching curriculum changes to Equestrian Australia through Equestrian Western Australia
- Increase the enjoyment of sport for coaches and athletes
- Administer/coordinate workshops and seminars including coaching updates for EA Coaches in WA utilising an open and transparent process to recruit appropriate people to deliver the sessions

## COMPOSITION AND APPOINTMENT OF EWA COACHING COMMITTEE MEMBERS

1. The committee will consist of 6 elected current EWA Members who will contribute suitable skills.
  - Desirable skills include current coach accreditation, event management, strategic management and/or education experience. It is desirable members hold an EA Coaching accreditation.
  - The committee will select 2 riders or Sports officials representatives from nominations from the 4 main Sports Committees (each sports committee will nominate one person for consideration)
2. The committee composition should include a balance of coaches of Level 2 certification or above, Level 1 Coaches, Coach Educators, Trainee Coaches and non-coaching members with vocational training and / or education experience is also desirable as a committee member.
3. Election of EWA Coaching Committee members would occur in conjunction with the EWA Annual Elections.
4. Office bearers will be elected by members of the committee as per EWA constitution.
5. No member can serve as Chair more than three (3) years consecutively (cannot be reappointed Chair within 6 years of previous term).
6. Members will have portfolios of Introductory Coach Education, Level 1 Coach Education, Updating Coach Education, Level Two/Level Three/Coach Educator Coach Education and Communication manager (both to fellow coaches and the wider EWA Membership).
7. No member of the committee can serve more than six (6) years consecutively unless specific approval is granted by the Board of Equestrian Western Australia.

The formation of the first committee following the annual elections will require the initial appointment of committee membership terms;

- highest 3 vote getters – will be eligible for a 3 year term
- then 4, 5, 6 highest vote getter – will be eligible for a 2 year term